

Senior Manager, Development

The Senior Manager, Development leads a team of IT professionals to provide technology guidance, project delivery and product support for Global Asset Management applications. The incumbent will have at least 10 years of progressive IT experience, preferably in the financial services industry, the ability to manage a team of technology-focused staff, and the ability to manage multiple initiatives concurrently. The incumbent should have a strong project management & technical support background. To lead the team, the individual must thrive on challenge, be proactive and dynamic, and demonstrate initiative and eagerness to learn.

The incumbent will report to the Director, Asset Management Systems at BNS and lead the day-to-day Technology operations of Jarislowsky Fraser Ltd, located in Montreal, Quebec. JFL is a leading investment management firm, and part of the Scotia Global Asset Management business line.

Key Accountabilities

- Manage the team (direct and indirect reports) in areas of project scheduling, technical direction, future planning and standard development practices
- Ensure proper support procedures and processes are in place to support Production systems
- Develop innovative technology solutions to meet business needs, and obtain buy-in from stakeholders
- Negotiate IT project requirements such as scope, schedule, cost, resources, integration, change, quality, etc.
- Meet scheduled delivery milestones and ensure technology solutions are in compliance with the IT Roadmap as well as Bank standards and/or external regulatory standards
- Manage communication with all areas of the Enterprise that impact scope, schedule, budget, risk & resources
- Build strong working relationships with Business Lines and partners
- Participate in budgeting processes for the department
- Establish and champion quality improvement activities for the department
- Participate in vendor product assessment and selection
- Recruit, manage and retain qualified staff; provide coaching and mentoring to support team development
- Function independently under the general direction of the Director and VP to ensure that department objectives are met

Skills, Experiences and Functional Competencies

- Experience leading technical teams of 5 or more
- Disciplined in development methodology and familiar with software development technologies and concepts
- Exceptional written and oral communication skills
- Strong project management skills, able to multi-task and manage concurrent projects
- Strong leadership, mentoring, coaching and motivational skills
- Strong and demonstrated ability to build lasting relationships with key stakeholders
- Must be flexible and able to adapt to a dynamic environment, make quick and sound decisions under pressure

- Must be reliable, pro-active, results-oriented, customer-focused and attentive to details
- Excellent time management and organizational skills in order to deliver projects in a timely manner and deal with conflicting priorities and tight deadlines

Education and Other Requirements

- Post graduate degree in computer science, business, math or engineering related discipline is desirable, along with 8-10 years of practical experience
- Familiarity with DevOps is an asset
- Experience with Investment Management (Buy-Side) or Capital Markets is a strong asset
- Experience leading remote teams is an asset